



Update from the International College of Laboratory Animal Medicine
January 2021

Dear friends,

As you may remember, we asked you to participate in helping the International Association of Laboratory Animal Medicine set priorities for our strategic plan to guide us through the next four years. One of goals of our new strategic plan is to improve our communication with our stakeholders and organizations sharing common interests.

Over the last couple of years, under the leadership of IACLAM President Dr. Hilton Klein, major initiatives and accomplishments included:

- Two developing Colleges of laboratory animal medicine (India and the Philippines) were invited to participate in IACLAM business as observer organizations in 2019. We are pleased to welcome the Indian College of Laboratory Animal Medicine (ICLAM) as a full member College, effective December 2020
- IACLAM's Training Task Force worked with Member Colleges to ensure that each College had a document describing the expected competencies of a newly board-certified laboratory animal veterinary specialist, and that the expected knowledge and skills required were harmonized across the Colleges.
- Together with AAALAC International and the World Veterinary Association (WVA), sponsored a memorandum of understanding to allow the WVA and AAALAC International to work jointly
- Developed a strategic plan based on the stakeholder survey. This strategic plan was adopted in November 2020 and is provided as an attachment to this document.
- Elected new IACLAM Board of Director offices, with effect November 1, 2020. *See the attached news release.*
- The task force convened by IACLAM, and supported by IACLAM, to examine evidence for adverse welfare indicators in laboratory rats and mice undergoing CO₂ euthanasia published *Welfare Impact of Carbon Dioxide Euthanasia on Laboratory Mice and Rats: A Systematic Review*
<https://www.frontiersin.org/articles/10.3389/fvets.2020.00411/full>

We welcome any questions and input that you might have. Please do not hesitate to contact me.

On behalf of the IACLAM Board of Directors, I would like to wish you a healthy and happy 2021. We welcome the opportunity to continue working with you.

Sincerely,

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New Officers Named for International Association of Colleges for Laboratory Animal Medicine (IACLAM)
Laboratory Animal Medicine veteran with more than 35 years of leadership and expertise selected for President with global laboratory animal medicine and welfare organization

Chester, NH—January 2, 2021 – The International Association of Colleges of Laboratory Animal Medicine (IACLAM) is pleased to announce that Dr. Michele Bailey (ACLAM) has been named as President to the global governing board of Colleges of Laboratory Animal Medicine’s representatives. Joining Dr. Bailey on the Board of Directors are:

President: Dr. Michele Bailey (ACLAM)
Past President: Hilton Klein (ECLAM)
Vice-President: Dr. Seung Hyeok-Seok (KCLAM)
Secretary General: Dr. Kazuo Yano (JCLAM)

In this unprecedented year with the outbreak of the novel coronavirus SARS-Cov-2 emphasizing the importance of research and one-health, an integrated, cohesive Board of Directors is more important than ever to represent the myriad voices of laboratory animal veterinary specialists globally.

“I am honored to accept this nomination to this leadership role as President of IACLAM,” Dr. Bailey said. “I look forward to continuing to support IACLAM, and its expanding membership, and supporting organizations, in facilitating development, training, education and resource sharing across around the world. IACLAM collectively represents over 1300 laboratory animal medicine diplomates from the Colleges in Europe, India, Japan, Korea and the USA.”

Dr. Bailey brings significant international experience to the position having led large animal care and use programs in Canada, the USA and Singapore, in both the academia and the private sector. Dr. Bailey is an hoc specialist to AAALAC International and has served on the Canadian Council of Animal Care. She has served on committees for many laboratory animal medicine and welfare organizations and has served as president of the Canadian Association for Laboratory Animal Medicine (CALAM). Dr. Bailey is a Diplomate of the American College of Laboratory Animal Medicine (ACLAM).

About IACLAM

The International Association of Colleges of Laboratory Animal Medicine (IACLAM) brings together national and regional Colleges of Laboratory Animal Medicine. IACLAM membership includes ACLAM, ECLAM, ICLAM, JCLAM, and KCLAM. Over 1300 diplomates in these five Colleges are represented internationally. IACLAM addresses issues regarding scientific and medical research involving animals. Our major projects underway include enhancing research animal welfare by supporting outreach, education and training of highly qualified laboratory animal veterinarians through supporting the development of new colleges of laboratory animal medicine and promotion harmonization of knowledge and skills, and training, of laboratory animal veterinarians.

Board members representing each College of laboratory Animal Medicine are:

American - Michele Bailey, Gary Borkowski, Jennifer Lofgren.

Europe - Vera Baumans, Patricia Hedenqvist, Hilton Klein

Japan - Koji Hanai, Shigiko Takei, Kazuo Yano

Korea - Seung-Hyeok Seok, Seung-Hyun Oh, Su-Cheong Yeom

India - Shakthi Devan, Arvind Ingle, S.G. Ramachandra

Webmaster- Philippe Baneux

IACLAM provides a common platform at the global level for communication by, and representation of national and regional Colleges of Laboratory Animal Medicine, and their Diplomates, to advance the specialty of Laboratory Animal Medicine. For more information, please visit

www.iaclam.org

IACLAM MISSION

Provide a common platform at the global level for communication by, and representation of, Diplomates of the member Colleges of Laboratory Animal Medicine. To promote the welfare and responsible use of laboratory animals through the certification of veterinary specialists; education of veterinarians; the dissemination of information relevant to the field; and serving as research partners.

GOALS		2021-24 IACLAM	
Strategies		Goals, Strategies & Tasks	
TASKS	Task Description		
1.	Ensure a efficient and effective organization		
	1.1 Establish IACLAM as a Non-Profit Organization		
	1.1.1	Determination to pursue registering as a Non-Profit Organization	
	1.1.2	Evaluate registration requirements for Non-Profits in up to three countries and identify appropriate option for IACLAM	
	1.1.3	File appropriate documents to chosen country	
	1.2 Develop fundamental documents		
	1.2.1	Revise the Constitution & Bylaws to add appropriate committees	
	1.2.2	Develop Manual for Policies, Standards, and Procedure for IACLAM	
	1.3 Ensure continued financial and functional stability of the organization		
	1.3.1	Establish budget procedures, including revenue projections and necessary expenditures according to desired activities	
	1.3.2	Review membership fees and structure (Associate and Full Member Colleges)	
	1.3.3	For specific projects to be undertaken, identify costs, and as appropriate, potential funding sources/sponsors and develop funding proposals	
	1.3.4	Investigate necessity and feasibility of management contract, e.g. AALAS	
2.	Enhance research animal welfare by supporting outreach, education, and training of highly qualified laboratory animal veterinarians		
	2.1 Promote harmonization of knowledge and skills required for a newly boarded laboratory animal veterinarian		
	2.1.1	Identify essential role delineation/modular structure for training document	
	2.1.2	Link IACLAM website to member college RDD/MST documents	
	2.1.3	Prepare paper on essential knowledge and skills of laboratory animal medicine for publication in recognized journals.	
	2.2 Support development of new Colleges of LAM		
	2.2.1	Clearly define requirements and process for Associate and Full Membership of Colleges	
	2.2.2	Develop repository of sample documents and forms for new Colleges of LAM	

2.3	Promote harmonization of publication requirements for diplomate candidates
2.3.1	Member colleges identify essential publication requirements for board eligibility
2.3.2	Post essential publication requirements on IACLAM website
2.3.3	Prepare paper on essential publication requirements for publication in a recognized journal
2.4	Promote harmonization of alternatives to residency requirements
2.4.1	Member colleges to agree on minimum requirements for alternative to residency requirements
2.4.2	Post minimum requirements on IACLAM website
2.4.3	Prepare paper on alternatives to residency requirements for publication in recognized journals.
2.5	Promote harmonization of residency training program requirements
2.5.1	Member colleges to agree on minimum requirements for residency training programs
2.5.2	Post minimum requirements for residency training programs on IACLAM website
2.5.3	Prepare paper on residency training program requirements for publication in recognized journals.
2.6	Promote harmonization of examination methodology globally
2.6.1	Compare and contrast examination methods used by member Colleges.
2.6.2	Member colleges to agree on methodology
2.7	Communicate availability of expertise
2.7.1	Prepare poster/paper for major regional LAS events to promote awareness of IACLAM
2.7.2	Prepare annual update of activities to member Colleges
2.7.3	Increase visibility through social media
2.7.4	Review IACLAM website and expand information on IACLAM's website
2.7.5	Expand information about IACLAM on members' websites
2.7.6	Translate website to Japanese, Korean, Spanish, Portuguese, Chinese and Hindi